MCA Strategic Plan

5/11/17

Long Range Planning Committee

This plan is submitted by the LRP Committee

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MCA Purpose

To own, operate, improve and manage the common areas of the Meadows, and

To promote the health, safety and welfare of the property owners within the Meadows.

Source: MCA Articles of Incorporation

Scope of the Plan

The MCA's Strategic Plan outlines objectives and strategies to meet the expectations of the entire community served by the MCA

- Residential community
- The Meadows Country Club
- Aviva
- Tarpon Point
- Shopping center

The plan takes into consideration the demographics of the community, and the needs and expectations of the community as determined by a community survey and interviews.

The Meadows Community

The Meadows is a community of communities consisting of

- Some 50 sub-associations, each with different management styles and organizations
- Hundreds of single families with their own association
- And a master home owners association to bind them together, the MCA

Who Are We? Some Demographics to Consider

- Seasonal The Meadows contains about 3,400 units of housing occupied by a population of over 5,000 in "season".
 Off season however, the population drops in half.
- Older The population is much older than the rest of Sarasota County with a median age of about 70.
- A lot of single women There are roughly the same number of singles as couples, but the ratio of single women to men is two to one.
- Constant flow of new residents Housing turnover in 2016 was 6.8%.

Source: 2010 US Census and local real estate data.

Community Input

The MCA Strategic Plan takes into consideration the expectations of the community based upon

- The 2016 Meadows Community Survey
- A Community Leaders session

Other major stakeholders were consulted

- TMCC
- Shopping Center
- Aviva

Resident Satisfaction

Based upon the Meadows Community Survey, confirmed by the Community Leader's session, residents are generally very happy with the Meadows as evidenced by an 8.4/10.0 satisfaction rating on the recent community survey.

They indicated similar satisfaction with appearance, paths and trails, security and maintenance.

Resident Concerns

However, the community does have some areas of concern:

- Appearance of the shopping center is poor and needs to be improved.
- Traffic behavior needs to be improved and cutthrough traffic on Longmeadow minimized.
- The club needs to be saved, if only to preserve the appearance and green space of the golf courses.
- Many residents are worried about Honore becoming a four-lane highway.

Other Expectations of Residents

- Maintain current appearance
- Keep up the maintenance of all roads, sidewalks, and trails
- Maintain safety
- Increase the number of activities
- Address aging housing
- Limit impact of future development

Strategic Plan

The MCA Strategic Plan is based upon consideration of the demographics and the expectations of the community.

It consists of:

- A Mission Statement
- A Vision Statement
- An analysis of Strengths, Weaknesses, Opportunities and Threats
- Strategic Objectives
- Strategies
- Implementation

Mission

To preserve the property values, ambiance and vitality of our community.

Vision

To be known as a well-maintained, welcoming, safe community with up-to-date housing, activities and services designed to meet the needs of all residents.

Strengths

- Overall appearance of the community
- MCA is financially sound
- Lots of green space
- Well structured committee system
- Desirable location in Sarasota

Weaknesses

- Housing is between 20 and 40 years old
- Many of the buildings look outdated
- Infrastructure is aging
- Pond appearance is poor at times due to varying levels & bank erosion
- Governance processes definition and documented
- Restrictions are complicated
- Volunteerism is weak

Opportunities

- Property is available adjacent to the community
- Room for expansion of sporting and other activities
- Shopping village within the community
- Aviva and Tarpon Point nearby
- Demand for more activities

Threats

- Failure of the country club
- Poor appearance of the shopping village
- Cut-through traffic
- Expansion of Honore
- Rapid development of new communities in the same general area of Sarasota

Strategic Objectives

- Maintain and enhance the overall appearance of the community as measured by the Meadows Community Survey.
- 2. Improve the appearance of the shopping center as measured by the Meadows Community Survey.
- 3. Reduce concerns for traffic and noise issues as measured by the Meadows Community Survey.
- 4. Increase the value of all homes in the Meadows.
- 5. Preserve the open green appearance provided by golf courses.
- 6. Increase the number of activities and services offered by the MCA.
- 7. Improve the percent of participation in all MCA activities and on MCA committees.
- 8. Improve governance as measured by the Meadows Community Survey.

Strategies and Implementation

- Strategies were formulated for each Strategic Objective
- Strategies were then assigned to committees to champion
 - Review the strategies and recommend any changes
 - Develop steps and a timetable for implementation to be approved by the Board
 - Develop a budget for implementation to be included in the 2018-19 budget
 - Periodically update the MCA Board on progress

Responsible MCA Entities

MCA Board

Assembly

Budget & Finance

Communications

Community Involvement

Fining

Long Range Planning

Maintenance

Meadows Activities

Personnel

President's Council

Safety & Emergency

Preparedness

Standards & Restrictions

1. Strategies for Appearance

- A. Formulate an up-to-date and comprehensive plan for landscaping, ponds, signage and lighting for the entire community (Maintenance)
- B. Review standards for restrictions (Standards & Restrictions)
- C. Develop programs to recognize residential properties for outstanding appearance (Standards & Restrictions)

2. Strategies for Shopping Center

- A. Establish an MCA board liaison to the shopping center (MCA Board)
- B. Explore a new vision and opportunities for expansion with the owner (SC Liaison)
- C. Encourage the shopping center to improve its appearance (SC Liaison)
 - Enforce MCA and deed restrictions
 - Encourage county safety and health enforcement action
 - Explore other potential legal actions

3. Strategies for Traffic and Noise

- A. Gather, analyze and communicate accident rates and traffic statistics (Safety & Communications)
- B. Work with residents, associations and Sarasota County to develop plans for minimizing noise and traffic associated with the widening of Honore (LRP)
- C. Explore options to reduce noise from Benderson Park (Community Involvement)

4. Strategies for Home Value

- A. Explore options for expansion and development of the community (LRP)
 - Plan for 47th St property
 - Plan for 17th St property
 - Explore possibilities with club developer
 - Explore acquisition of other properties adjacent to the Meadows
 - Explore repurposing other underutilized MCA property
- B. Explore activities and communications to promote the Meadows (Communications)
- C. Formulate a plan to modernize existing housing stock (LRP)
 - Develop a concept for the overall look of the community
 - Publicize modernization of specific units
 - Develop an approach to purchase and rehabilitate derelict properties
 - Work with local associations to develop approaches to modernize existing housing stock

5. Strategies for The Meadows Country Club

- A. Establish an MCA board liaison to the club (Board)
- B. Coordinate with the club on its redevelopment effort (CC Liaison)
- C. Collaborate with the club on areas of mutual interest by reestablishing joint committee (CC Liaison)

6. Strategies for Activities and Services

- A. Establish an MCA board liaison to Aviva and Tarpon Point (MCA Board)
- B. Identify and implement plans for additional resident services (ATP Liaison)
- C. Explore options to expand activities offered by the MCA (Meadows Activities)
- D. Formulate a plan to revitalize the sports field (Meadows Activities)
- E. Explore expanding the capacity of the MCA to provide activities to the community (Meadows Activities)

7. Strategies for MCA Committees

- A. Establish term limits for standing committee chairs (MCA Board)
- B. Write charter statements for each committee (Each Committee)
- C. Establish annual goals for each committee based upon strategies assigned from the strategic plan (MCA Board)
- D. Recruit new members based upon the committee assignments (Each Committee)

8. Strategies for Governance

- A. Establish an annual Meadows Community Survey (LRP)
- B. Review, update and implement MCA governance procedures e.g. budgeting, finance, etc. (LRP)
- Review, update and document all MCA staff operating procedures (Personnel)
- D. Update MCA and multi-family restrictions documents (LRP)
- E. Develop methods to improve sub-association governance and coordination (LRP & Assembly)
- F. Revitalize the Assembly as advisory arm of the Board (Assembly)
- G. Expand and improve communications with residents in both print and electronic media (Communications)

Next Steps

- Presentation and discussion with Assembly (today)
- Approval by the MCA Board (May 11th)
- Assignment of strategies to committees
- Publication of Plan to the community
- Monthly Meadoword articles